



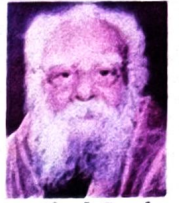
All India ONGC OBC & MOBC Employees Welfare Association

(Recognised by ONGC)

Regn No. 184/2014 Societies Registration Act, 1860

Head office: ONGC Cauvery Asset, Neravy Complex, Karaikal-609 604

Branches: Agartala, Ahmedabad, Ankleshwar, Baroda, Bokaro, Cambay, Cauvery, Chennai, Delhi, Dehradun, Goa, Hazira, Jodhpur, Jorhat, Kakinada, Kolkata, Mehsana, Mumbai, Silchar, Sivasagar & Nazira, Rajahmundry and Uran.



Thanthai Periyar

President

C. Sethupathi

94425 00777

ongcobc@gmail.com

Honorary President

Dr.K.Laxman, M.P(R/S)

Member Public Accounts Committee

National President -BJP OBC Morcha

General Secretary

Dr. Ajoy Lal Dutta

95311 07150

Dutta_al@ongc.co.in

Working President

Vaibhav Lavekar

Mumbai

99692 26898

Adl.Gen-Secretary

Devinder Singh

Dehradun

70602 05913

Joint Secretary

Lakhyaranjan

Gohain

Sivasagar

70020 868812

Org. Secretary

Ankit Chudasama

Ahmedabad

94288 28407

Treasurer

M.Karthikeyan

Karaikal

94425 93330

Advisor

Chetan Kadia

Cambay

99136 04633

No. OBC/CWC/PRE (28) /2026

Date: 27/07/ 2026.

To, **The Chairman & CEO,**
Oil and Natural Gas Corporation Limited,
Deendayal Urja Bhawan, New Delhi – 110070.

Subject: Appeal for Urgent Relief, Financial Rehabilitation, and Safety Measures for Flood-Affected Employees of ONGC Assam Asset.

DEAR Sir Vanaakkam,

We write to draw your immediate, empathetic attention to the severe crisis caused by the unprecedented natural calamities impacting our workforce. The flash floods that recently struck the Assam Asset operational areas—specifically Sivasagar, Nazira, Lakuwa, Galekey, Demowal, Lakhmoni, RDS, and the Lakuwa Colony—triggered by relentless cloudbursts and breached river embankments, have brought immense devastation to residential colonies and workplaces. Families have seen their ground-floor quarters submerged, personal vehicles ruined, and critical household essentials, electronics, and valuables severely damaged or washed away. Restoring normalcy and repairing the structural damage in these affected zones is expected to take at least 25 to 30 days. This extraordinary humanitarian crisis demands an equally compassionate and swift intervention from the management.

On behalf of the All India ONGC OBC & MOBC Employees Welfare Association, we earnestly request the Corporate Management to consider the following comprehensive measures:

1. Temporary Leave and Home Station Relocation on Humanitarian

Grounds : Many affected families with vulnerable members—including small children, pregnant women, and elderly dependents—are currently enduring extreme hardships in temporary relief camps or severely waterlogged quarters across Sivasagar, Nazira, Lakuwa, Galekey, Demowal, Lakhmoni, RDS, and Lakuwa Colony. To protect them from impending post-flood health hazards,

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C. Sethupathi
27/07/2026

contamination, and water-borne or vector-borne diseases, we request that employees who wish to relocate their families to their hometowns or home stations be granted temporary administrative leave and permission to do so. This compassionate step will also optimize and ease the logistics of the corporation ongoing localized relief operations.

2. Immediate Financial Assistance and Rehabilitation Advance : The financial burden of Rebuilding homes, replacing household essentials, and repairing submerged personal vehicles is immense. To empower our workforce to restore their lives with dignity, we appeal to the management to provide:

Interest-Free Rehabilitation Advance: An interest-free advance equivalent to four (4) months Basic Pay plus Dearness Allowance (DA) to all flood-affected employees across the Assam Asset.

☐ Ex-Gratia Relief: A direct ex-gratia financial grant to cover the immediate loss of household necessities, clothing, and educational materials.

3. Comprehensive Sanitisation and Infrastructure Restoration: Before employees can safely reoccupy their residential quarters and operational environments in Sivasagar, Nazira, Lakuwa, Galekey, Demowal, Lakhmoni, RDS, and Lakuwa Colony, the areas must be rigorously restored. We request management to immediately engage authorized specialized agencies to execute:

☐ Thorough clearance of toxic sludge, silt, and accumulated flood debris.

☐ Extensive disinfection, anti-larval treatments, and strict vector control to prevent disease outbreaks.

☐ Safety auditing and structural testing of electrical installations, drinking water systems, and sewage pipelines to prevent secondary hazards.

ONGC's workforce has always stood steadfast with the organization, frequently working under hazardous and challenging conditions to ensure the nation's energy security. During this hour of distress, the employees look toward the management with deep faith and hope for timely relief. We look forward to your benevolent and immediate intervention.

Thanking you,

With highest regards,

C. Sethupathi
27/07/2021
(C. Sethupathi)
President – CWC

Copy for information and necessary action to:

1. Director (HR), PDDU Bhavan, ONGC, New Delhi
2. ED – Asset Manager, ONGC Assam Asset, Nazira.
3. ED – Chief ER, PDDU Bhavan, ONGC, New Delhi
4. GGM (HR), Head HR/ER, ONGC Assam Asset, Nazira.
5. CLO – AI ONGC OBC & MOBC EWA.
6. Guard File – Head Office, AI ONGC OBC & MOBC EWA, Karaikal.